

# HEALTH, SAFETY & ENVIRONMENTAL POLICY

Our employees, contractors, customers and neighbors are at the heart of how we operate and our most important asset. Our Company takes distinct responsibility to ensure the wellbeing of our people and the protection of the environment at all our operations.

Health, Safety & Environment ("HSE") is our core value and this value-centered purpose is embedded in everything we do.

## OUR APPROACH

- **Apply a system-based approach** – Use effective management systems to identify, assess, and control HSE risks and impacts across our operations, integrating HSE principles, and building capability through awareness and training.
- **Manage our critical risks** – Identify and prioritize our highest risks and potential impacts to the environment, and maintain the utmost operational discipline in controlling them.
- **Strengthen stewardship and accountability** – Integrate HSE considerations into acquisitions and divestments, apply safe and responsible technologies and operating practices where applicable, preventing and minimizing release of pollutants to the environment.
- **Engage our stakeholders** – Empower all employees and contractors to stop unsafe work and contribute to the protection of the environment through active listening to all concerns and suggestions for improvement.
- **Continuously improve** – Be better each and every day and understand that excellence in HSE is a never-ending journey.

## OUR COMMITMENT

- Conduct our business with the goal of zero harm to people and the environment.
- Plan, design, operate and maintain our operations to meet all applicable HSE regulations.
- Establish and review our targets and goals annually.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Maintain the trust of our stakeholders through transparency and accountability.

Incorporating HSE into everything we do is critical to our success. We will provide the leadership and resources needed to fulfill these commitments.

This is a responsibility that all employees and contractors share equally.

Nothing we do is worth risking harm to ourselves or our environment.

### Jan Jenisch

Chairman and Chief Executive Officer



### Rebecca Cranford

Vice President, Health, Safety, Environment & Security

